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Introduction

What is N-Power?

N-Power is a job creation and empowerment programme of the National Social Investment Programme of the Federal Government of Nigeria. The N-Power programme is for young Nigerians between the ages of 18 and 35.

In 2016, through N-Power, the Federal Government engaged and deployed 200,000 young Nigerians in public primary schools, primary healthcare centres and in agriculture development project centres in all the Local Government Areas in Nigeria. This has been the largest post-tertiary engagement of human resources in Africa. This year, the N-Power Volunteer Corps is enlisting 300,000 more volunteers to bring the number to the promised 500,000 N-Power Volunteers.

His Excellency,
President Muhammadu Buhari
Commander in Chief of the Armed Forces,
Federal Republic of Nigeria
Background and Policy Context

Nigeria has the benefit of a young population that can catalyse a productive economy. Although current youth unemployment realities appear arduous, the scale presents an underlying opportunity. Tapping Nigeria’s youthful demographic edge through large-scale and appropriate skills development improves the prospects of economic growth and social inclusion. Large-scale skills development, an imminent social and economic imperative, lies at the heart of the Federal Government’s 2017-2020 development plan— the Nigeria Economic Recovery and Growth Plan (NERGP). The NERGP identifies and prioritises the large-scale development of relevant skills for young citizens as a key driver of job creation and economic growth. By this investment through the National Social Investment Programme (NSIP), the Federal Government is playing a crucial role in bolstering the human capital of the nation’s workforce.

The Federal Government’s aggressive investment in youth development also targets some of the perennial inadequacies in public services— low teacher to pupil ratio in public primary schools; high rate of preventable diseases; lack of science and knowledge to bolster agriculture production; and a lack of enough taxable persons within the tax net. In introducing N-Power, the Federal Government provides a structure not only for large scale and relevant work skills acquisition and development; but also utilising a large volunteer workforce to fix some of the problems in public services and stimulating the larger economy.

In addition, N-Power is also a tool for diversifying the economy. Particularly, N-Power Agro provides not only the means to apply knowledge and science to our farming practices, but also to gather data for effective planning. With the Non-Graduate category (N-Power Knowledge and N-Power Build), young Nigerians are trained to build a knowledge economy equipped with world-class skills and certification to become relevant in the domestic and global markets. N-Power also focuses on providing our non-graduates with relevant technical and business skills that enhance their work outlook and livelihood.
Goals

- To intervene and directly improve the livelihood of a critical mass of young unemployed Nigerians.
- To develop a qualitative system for the transfer of employability, entrepreneurial and technical skills.
- To create an ecosystem of solutions for ailing public services and government diversification policies.
- To develop and enhance Nigeria’s knowledge economy.

Two Categories Of N-Power

1. Graduate Category-
   - N-Power Volunteer Corps
2. Non-Graduate Category
   - N-Power Knowledge
   - N-Power Build

Important Notice on 2017 Application

At this time, the June 2017 Application is not open to the Non-Graduate Category, which comprises N-Power Knowledge and N-Power Build. The selection of successful beneficiaries in the Non-Graduate Category from the 2016 Application is underway. The training and engagement of all successful non-graduate beneficiaries will soon commence in batches.
N-Power Volunteer Corps

The N-Power Volunteer Corps is the post-tertiary engagement initiative for Nigerians between 18 and 35. It is a paid volunteering programme of a 2-year duration. The graduates will undertake their primary tasks in identified public services within their proximate communities.

All N-Power Volunteers are entitled to computing devices that will contain information necessary for their specific engagement, as well as information for their continuous training and development.

In 2016, the Federal Government engaged 200,000 N-Power Volunteers. In 2017, the Federal Government is enlisting 300,000 more. The June 2017 Application is only open to the Graduate Category - the N-Power Volunteer Corps.

N-Power volunteers will provide teaching, instructional, and advisory solutions in 4 key areas.

1. **N-Power Teach**

N-Power Teach Volunteers will help improve basic education delivery in Nigeria. N-Power Teach Volunteers will be deployed as teacher assistants in primary schools around Nigeria. They will not replace the current teachers, but will work as support teachers across Nigeria, assisting with teaching, school management and other functions within the schools. Where possible, they will also assist in taking basic education to children in marginalised communities.

**Selection Preference**

N-Power Teach is open to all graduates. However, graduates that have majored in education (either at NCE or B.SC level) are encouraged to apply.

1a. **N-Power Teach (STEM)**

N-Power Teach (STEM) is a component of the N-Power Teach programme. Through this programme, young graduates with the skills and interest in computer programming and other related fields will assist in the implementation of the Federal Government’s STEM Programme for primary and secondary schools.
Discipline Requirements

Post-tertiary qualification in any of the following courses

- Computer Science
- Computer Engineering
- Applied Mathematics
- Information Systems or similar courses

Preferred Skills/Experiences

- Computer Programming
- Computer Graphics Design
- Computer Generated Images Development
- Animation
- Server Administration
- Database Management
- Networking

2. N-Power Health

N-Power Health Volunteers will help improve and promote preventive healthcare in their communities to vulnerable members of the society including pregnant women and children and to families and individuals.

Selection Preference

A. DISCIPLINE REQUIREMENTS
Post-tertiary qualification in any of the following courses

1. Community Health Extension (JCHEW & SCHEW)
2. Nursing
3. Midwifery
4. Medical Laboratory Technology
5. Pharmacy Technology
6. Medical Records
7. Health Education
8. Environmental Health Technology
9. Microbiology
10. Biochemistry
11. Biology
12. Agricultural Science and other allied disciplines.

B. QUALIFICATIONS
Post-tertiary qualification in any of the following courses

1. JCHEW
2. SCHEW
4. N-Power VAIDS

The Voluntary Asset and Income Declaration Scheme (VAIDS) seeks to encourage non-compliant and partially compliant taxpayers to voluntarily declare their correct income and assets and pay the appropriate tax due to the government.

A minimum of 3,700 N-Power VAIDS volunteers will be selected to assist in attaining the objectives of VAIDS, working with the Federal Ministry of Finance and the Joint Tax Board.

The N-Power VAIDS volunteers will function as community tax liaison officers and will have the following key responsibilities which will include tax promotion, document review, record keeping, answering online inquiries, customer management, report writing, amongst others.
The Scheme is designed for 1 year after which N-Power VAIDS volunteers who have performed commendably might be offered job opportunities by the relevant tax authorities.

Others who remain on the N-Power Programme and have not secured jobs will be transferred to N-Power Teach to conclude the remainder 1 year.

Selection Preference

Disciplines: Bachelor’s degree, HND or OND in Accounting, Economics, Law, Business Administration, Banking & Finance and other allied disciplines in the social sciences.

June 2017 Application

The N-Power application portal will open at 11.30 pm on June 13th 2017 to all eligible Nigerians. Applicants are to note that the application process is completely free and there is no application fee. Applicants are requested to read and understand all relevant information prior to applying. Applicants should note the following steps:

- Visit www.npower.gov.ng. Read up about the different N-Power categories so that you understand the category that suits you best.

- Before you go on to apply, ensure you have a printout or accurate details of your Bank Verification Number or BVN and a recent passport photograph.

- Then click on “Apply for N-Power Volunteer Corps”.

- Once you get on the application portal, you will be required to read the terms and conditions of the N-Power Programme and accept that all the information you will provide must be truthful and accurate.
• Fill in your 11-digit BVN; then fill in your surname, first name, and middle name in identical terms to your BVN information; followed by details of your active bank account;

• If your BVN details are inaccurate, you will not be permitted to go past this interface. If the BVN details are accurate, you will be allowed to proceed to the application portal to fill in all the personal information required and your academic qualification. You will receive a unique N-Power identification number;

• Ensure to provide your own telephone number and email so that you can be reached directly;

• You will also need to upload your passport photograph in either JPEG or PNG files in no more than 25 kilo bytes.

• Before you complete your application, you will be assessed on your knowledge of grammar, general knowledge, and for N-Power VAIDS, basic numerical concepts.

The application period ends on July 13th 2017.
Federal Government of Nigeria
National Social Investments Programme